



Government of Goa
Directorate of Animal Husbandry & Veterinary Services
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File No. 8-1(59)/2023-2024/2718

Dated:-21/08/2023

To,
The Secretary,
State Commissioner for Persons with Disabilities
C/o. Sanjay School for Special Children's,
Porvorim, Bardez - Goa

Sub:-Equal Opportunity Policy for Persons with Disabilities regarding....

Ref:- Circular No's.9(3)-2022-23-EPwD/Sec-21/3812 dt.20-10-2022.

Sir,

With reference to the above it is to inform you that this Directorate recognizes the value of a diverse work force and an inclusive and enabling work environment & we are committed to ensure equal opportunities for Persons with Disabilities. We seek to act proactively to facilitate their full participation in the work of our Department.

A) Facility and Amenities

Provide barrier free access and assistive devices including but not limited to ramp facilities, where feasible, at entrances, braille enabled signage, handrails and guardrails, accessible counters, and accessible elevators and stairs.

Ensure that there are adequate public facilities for the use of people with disabilities including but not limited to enabled washrooms, and availability of potable water on all floors.

B) List of Posts identified suitable for PwDs.

Sr. No.	Name of the Post
1	Veterinary Officer
2	Farm Manager(Agri.)
3	Veterinary Assistant
4	Laboratory Assistant
5	Agriculture Assistant
6	Farm Supervisor
7	Junior Stenographer
8	Lower Division Clerk
9	Multi Tasking Staff

C) Manner of Selection

This Department follows all the relevant OMs / Circulars issued by Government from time to time. Selection is based on merit & 4% Reservation is provided to PwDs in Direct Recruitment.

The Department of A.H & V.S shall supportively consider, to the extent possible, the request of persons with disabilities with respect to intra-transfer/posting, for optimally utilizing their services.

The Department shall give preference to the extent possible, to the requests by persons with disabilities for allotment of appropriate residential accommodation.

Submitted for information and further needful please.

Yours faithfully,



(Dr. Agostinho Misquita)
Director (AH)

Copy to.

1. The Director, Directorate of Social Welfare, 18th June Road, Panaji, Goa.
- ✓ 2. Office Copy.
3. Guard File.